



J-1 WORK AND TRAVEL PROGRAM

JOB OFFER AGREEMENT FORM

Exchange Visitor ID number

HOST ENTITY INFORMATION

Host Entity Name: Sea World at Discovery Cove

Site of Activity Address: 6283 Sea Harbor Drive, Orlando, FL, 32821, United States

JOB INFORMATION

Job Title Lifeguard

Start date - Earliest 2025-05-07 **Latest** 2025-07-16

End date - Earliest 2025-08-25 **Latest** 2025-09-30

Guaranteed salary/wage per hour before deductions 13.00 \$ per hour

Estimated tips N/A

Average hours per week 32

Required Interviews Sponsor Interview, Host Interview

HOUSING INFORMATION

Housing Model Host company provided

EXCHANGE VISITOR SECTION

Exchange Visitor Printed Name	Date of birth
Program Start Date	Program End Date
Signature	Date

Sponsor or agency representative name

I confirm that I have read, understood, and agreed to the conditions outlined in this job offer. I agree to adhere to all Geovisions and Department of State program rules regarding employment and program participation, including the Terms and Conditions which were part of my program application. If I change jobs without receiving prior permission from Geovisions, or if I violate other Geovisions rules or J-1 program regulations, Geovisions may end my program early, and I will be required to return home. I understand that if my program ends due to regulation violations it may have a negative impact on future U.S. visa applications.

Section 1

HOST ENTITY INFORMATION

Entity name	Sea World at Discovery Cove
Description	Discovery Cove has been named a winner in Good Housekeeping's 2024 Best Family Travel Awards. Experts from the Good Housekeeping Institute spent eight months reviewing hundreds of submissions to find the best travel options for all types of families. Experience an all-inclusive day in paradise. Your day includes a freshly prepared breakfast, gourmet lunch and unlimited snacks and beverages (including beer and wine). Connect with dolphins, snorkel with rays, hand-feed exotic birds, and indulge all day. Adventure awaits you at Discovery Cove.
Web site	https://discoverycove.com/orlando/

Primary contact name	Rebecca Grossman
Title	International Program Recruiter
Phone 1	407-370-1621
Email	swo.internationalprogram@seaworld.com

Section 2

DETAILED JOB INFORMATION

Site of Activity address	6283 Sea Harbor Drive, Orlando, FL, 32821, United States
Job Title	Lifeguard
Special requirements	<ul style="list-style-type: none"> - Lifeguards will be subject to park and or position changes pending their swim test results. - Housing is tied to this placement. - Should participant be dismissed from placement housing will be terminated immediately. - Students may be rotated/moved to any of the following Sea World locations throughout the season (Sea World at Aquatica, Sea World at Discovery Cove and Sea World Orlando). - Positions may be assigned upon arrival and employees must be prepared to move to other positions or locations as requested to meet the business need. - Potential wage increases are subject to swim test results.
Position details and description	<p>Lifeguard:</p> <p>Lifeguards are responsible for monitoring the well-being of guests, ensuring their safety by preventing and responding to emergency situations both in and out of water.</p> <p>Should an emergency occur, lifeguards are responsible for taking quick and decisive action and providing the appropriate emergency care.</p> <p>Positions may be assigned upon arrival and employees must be prepared to move to other positions or locations as requested to meet the business need.</p> <p>Specific duties may include but are not limited to any combination of the following:</p> <ul style="list-style-type: none"> - Ensuring guest safety and provide exceptional guest service. - Standing/sitting in and out of water for long periods of time. - Recognize and respond effectively in emergencies. - Enforce all aquatic facility policies, rules, and regulations. - Inspect facility as required and report any unsafe conditions or equipment. - Maintaining skills at a rescue-ready level at all times. - Remain alert and attentive at all times. - Participate in regular in-service training sessions. - Maintain professional lifeguarding practices at all times. - Keep the facilities and property clean and comfortable for guests. - Female employees are expected to work even during menstruation with the use of tampons. - Complete additional duties as assigned by supervisor.
Department	Lifeguard
Work schedule	<i>Schedule will vary between 06:00 am and 22:00 pm.</i>

Shifts may vary; Hours may be reduced depending on business needs, weather, economic situations, your performance, sick time and other circumstances.	
Average hours per week	32
Guaranteed salary/wage per hour before deductions Employers must lawfully abide by their state and local minimum wage laws for tipped and non-tipped positions. As minimum wage increases annually, even if it is in the middle of a J-1 Summer Work Travel program, employers must follow their state minimum wage laws and increase pay for any employees who's wages do not meet the new state minimum. Participants should be compensated the higher of federal, state or local minimum wage. If an employee's tips combined with their hourly wage do not meet the minimum wage requirement, the employer must make up the difference.	\$13.00
Is Overtime available	Yes
Overtime wage (if applicable)	1.5 X Normal rate. Overtime is offered but not guaranteed. Any hours worked over 40 for the week are overtime and paid at time and 1/2.
Required skills	<p>In addition to a strong command of English, this position is physically demanding and requires:</p> <p>Must be in good physical condition with 20/20 vision with or without correction and normal hearing.</p> <p>Swim distance expectations and weightlifting:</p> <p>Exercise #1 - 300 Yard Swim:</p> <ul style="list-style-type: none"> - Swim must be continuous. - First 100 yard must be front crawl. - Second 100 yard must be breaststroke - Third 100 yard can be a combination of both. - Swimming on the back or side is not permitted. <p>Exercise #2 Water Tread:</p> <ul style="list-style-type: none"> - Tread water for 2 minutes with hands underneath the armpits. <p>Exercise #3 - Brick Timed Event (1 minute/ 40 seconds):</p> <ul style="list-style-type: none"> - Swim 20 yards using front crawl - Surface dive 7-10 feet - Retrieve a 10-pound object/ return to the surface - Swim 20 yards back to the starting point with the object and exit the water within 1 minute and 40 seconds. - Participant must hold 10-pound object with both hands/ placing the brick on his or her chest and must keep his face above the water. Time is stopped when they return to starting point. <p>Additional requirements:</p> <ul style="list-style-type: none"> - Alert and strong attention to detail. - Effective and efficient decision making. - Ability to stand for long periods of time, both in and out of water - Requires bending, lifting, pushing, climbing, standing for long periods of time. - Ability to work in outside elements of heat, humidity, rand and wind - Outgoing, friendly personalities are best suited for this position.
English level	Excellent
Supervisor	To Be Determined in Location

Section 3

POSITION REQUIREMENTS

Grooming	
Grooming standards	<ul style="list-style-type: none">- Hair must be kept clean and neat.- Extreme colors or styles are not permitted at work.- Ambassadors working with food and in some safety-sensitive areas must pull longer hair back from the face and/or wear additional hair restraints (i.e., hair net).- As noted above, any situation which requires an accommodation should be discussed with Human Resources.- Facial hair must be well groomed and modestly trimmed.- Facial hair may not be allowed for some jobs, such as those in which respirators are required and in areas where food handling is required.- Fingernails are to be kept modestly manicured.- Ambassadors working in some safety sensitive areas may be restricted in nail length.- No visible piercing other than the ears and nose are allowed, with a maximum of three earrings and/or cuffs per ear.- Earrings must be conservative in style, color, and shape.- Ear cuffs may not exceed ½ inch in width.- One small nose stud is permitted, but no rings are allowed.- Gauges are allowed as long as their size is not distracting.- All jewelry, including but not limited to rings, necklaces, bracelets, etc. must be conservative in style, color, and quantity.- Necklaces must be kept inside the uniform shirt.- Visible tattoos are permissible provided they are not perceived as offensive or inappropriate. Should a tattoo be deemed inappropriate, it must be covered by a uniform.- Tattoos should not be a distraction from the uniform.- Ambassadors are expected to practice good personal hygiene, with a focus on personal cleanliness.- Due to close contact with guests and Ambassadors, the use of deodorant or antiperspirant is required.- At times, multiple applications throughout the day may be needed.
Dress code	Uniform shirts are provided. Lifeguards cannot wear crocks - you must wear 'adventure sandal' style shoes that have a back. Acceptable brands include Chaco or Teva
Uniform provided?	Yes
Cost to Exchange Visitor	N/A
When is uniform fee due	N/A
Screening	
Host Entity will require a drug test	No
Host Entity will provide the drug test	N/A
Description of drug screening policy	N/A
Will Exchange Visitors incur a cost for screening	No
Cost to Exchange Visitors (if applicable)	N/A
When is screening fee due	N/A
Payment	

Payment schedule	bi_weekly
Allowances, bonuses, and/or incentives	N/A
Estimated tips	N/A
Training / Orientation	
Host Entity provides training/orientation	Yes
Description	On the job training
Will Exchange Visitors be paid during training/orientation	Yes
Length of training/orientation	10 - 15 hours
Will Exchange Visitors incur a cost for training/orientation	No
Cost to participant	N/A
When is training fee due	N/A

Section 4

HOUSING INFORMATION

If company provided housing or temporary housing is not offered, Exchange Visitors will need to secure housing after they have accepted the job offer.

Does Host Entity provide temporary housing?	No
Duration of temporary housing	N/A
Cost of temporary housing	N/A

Housing Lead 1

Housing model	Host company provided
Gender requirement	Any
Housing type	Hotel
Housing name	Rosen Inn at Pointe Orlando
Contact name	Seaworld Team
Address	9000 International Drive, Orlando, FL, 32819
E-mail	swo.internationalprogram@seaworld.com

Phone	407-996-8585
Web Address	www.roseninn9000.com
Housing cost	23.0
How often is rent due?	Per day
Is weekly cost/rent payroll deducted?	Yes
Is housing deposit payroll deducted?	No
Housing fees - additional comments	N/A
Is deposit refundable	Yes
Deposit refund policy	No
Can housing be co-ed	No
Housing amenities	Basic amenities
Distance between work site and housing	1.3 miles
Transportation details	We will provide shuttles to/from work, however, may be subject to change if housing location is adjusted to be closer to sites of activity.
Description	<p>****Housing is subject to change but will still be employer arranged housing. Details will be communicated as soon as developments are finalized. ****</p> <p>Rosen Inn at Pointe Orlando is located off of International Drive within walking distance of Pointe Orlando and the Orange County Convention Center. Also within walking distance are a plethora of great restaurant and entertainment options. The hotel features 1,020 spacious rooms in multiple buildings on 26 lush, tropical acres providing families on vacation and professionals visiting on business a comfortable stay in a hotel that's close to all the major attractions.</p> <p>Rosen Inn at Pointe Orlando sets the standard for the Rosen Inn hotel family. Over the years, Rosen Inn at Pointe Orlando has been presented with several awards that solidify our customers satisfaction.</p> <p>Housing is subject to change but will still be employer arranged housing. Details will be communicated as soon as developments are finalized.</p>
Number of beds per room	2
Number of bedrooms	50
Exchange Visitors per property	100
Exchange Visitors per room	2
Bathrooms per property	1
Bedding and towels	Yes
Bedding and towel payment due	N/A
Kitchen facilities	- Mini-refrigerator - Microwave

	- Coffee maker (single cup) - Iron and ironing board
Additional items must bring	Personal items
Additional comments	We will provide shuttles to/from work, however, may be subject to change if housing location is adjusted to be closer to sites of activity. Two double beds or one king bed with Simmons Beautyrest pillow top mattresses.
Included in cost	Shuttle included in cost.
Additional items included in cost	Current housing cost is \$23.00 per day, which will be deducted automatically in each paycheck bi-weekly.
Housing deposit due	No Housing Deposit is required.
Housing deposit refundable	Yes
Further information on housing refund policy	N/A
Lease required	No
Further information on length of lease	Duration of program
Fees additional comments	N/A

Section 5

ARRIVAL INSTRUCTIONS

Geovisions provides Orientation to all Exchange Visitors either in the Exchange Visitors home country or in the United States. If Exchange Visitors attend Orientation in their home country, they will travel directly to the Host Entity upon arrival. If Exchange Visitors attend Orientation in the U.S., they will travel to the Host Entity after Orientation is completed.

Best Arrival Airport	Orlando International Airport (MCO)
Airport/bus/train pickup provided	No
General arrival instructions	<p>**You can check into employer housing TWO DAYS prior to your START DATE - ONLY on a Sunday or MONDAY**</p> <p>START DATES FOR SUMMER 2025 ARE THE FOLLOWING:</p> <p>May 13th May 20th June 3rd June 10th June 17th June 24th July 8th</p> <p>- In short, this is every Tuesday except for the weeks of Memorial Day and Independence Day</p> <p>- Rosen check in under our SeaWorld block would be on the Sunday or Monday before each of these dates.</p> <p>- These are the ONLY dates available, and you should plan your arrival accordingly.</p>

- If you do not do paperwork on that date - you will have to wait for the next available date.

** If you arrive on a day other than the Sunday or Monday prior to your start date you will need to pay for housing at your own expense.

PLEASE NOTE THE FOLLOWING:

- Orlando International Airport then transportation to Rosen Hotel (place of housing).
- Sea World does NOT provide airport pickup.
- More detailed information will be available closer to arrival.

**You can check into employer housing TWO DAYS prior to your DS START DATE **

Please email the details of your flight arrival information to Rebecca Grossman - swo.internationalprogram@seaworld.com at least two (2) weeks prior to your arrival in the US.

Please add the details of your visa appointment/outcome and flight arrival information in the Participant Portal.

If you arrive outside the preferred arrival days and time, you will be responsible for seeking accommodation.

Please see the below overnight accommodation and transport information suggestions.

Accommodation:

Quality Inn & Suites Orlando Airport

Address: 2601 McCoy Rd., Orlando, FL, 32809

Cost: from \$70 per night

UberX/Lyft: from \$15- \$17 per ride

Please note that costs are subject to change. Participants are encouraged to call or visit websites for most recent rates.

Should Exchange Visitors contact Host Entity before arrival	Yes
Upon arrival, Exchange Visitors should report	Housing
Phone number	407-636-2632
Preferred arrival days	Sunday and Monday
Preferred arrival times	9:00 am - 7:00 pm

Section 6

ADDITIONAL INFORMATION

Social Security Information	
Address of the nearest social security office	500 N Orange Ave, FL 3, Orlando, FL 32801
Distance of SSO from SOA	14 miles

Will Host Entity provide transportation to the nearest Social Security office	Yes
Will Host Entity help Exchange Visitors make copies of the necessary documents	Yes
Other Social Security assistance provided	<ul style="list-style-type: none"> - Assistance will be provided as needed. - You must wait 5 - 10 days after completing your SEVIS Check In to go to the Social Security Office. - GeoVisions recommends waiting 10 days for optimal success. - Please be sure to bring all your required documents including the printed version of your I-94 and printed version of your DS-2019 (please note more than just these two documents are required to bring). - Please contact support@geovisions.com with any questions.

Section 7

POTENTIAL CULTURAL ACTIVITIES

Free Park Admission
Central Florida Zoo & Botanical Gardens
Kennedy Space Center Visitor Complex
The Wheel at ICON Park
Andretti Indoor Karting & Games
Topgolf Orlando

WEAR YOUR OWN PANTS

PROGRAM GUIDELINES

**The Ambassador Resource Center has an exciting announcement:
you may now wear your own pants or shorts to work!**

Here are few guidelines to follow to maintain the SeaWorld Parks and Entertainment family-friendly image.

- Pants and shorts must be worn at your natural waistline and sagging is not permitted.
- You may wear black pants or shorts if you work at SeaWorld and khaki pants or shorts if you work at Aquatica or Discovery Cove.
- Your pants or shorts must be in good condition without any holes, tears, or loose items such as loops or chains.
- Pants should be a straight leg with 4 pockets max (2 front and 2 back). Cargo pants, denim, leggings, and tight-fitting styles are NOT permitted.
- The inseam of shorts must be 7" inches or longer and they must extend past your fingertips.
- Pants must be hemmed at the appropriate length (touching the tops your shoes) and may not drag on the ground.
- Pants and shorts options will still be available at the ARC if needed, but unused items should be returned to Wardrobe.
- SeaWorld Orlando, Aquatica Orlando and Discovery Cove are NOT responsible for damaged pants during your shift.
- Your leadership team has the final say on what styles of pants/shorts are acceptable, and they may veto or approve at their discretion. Please consult with them if you have any questions or concerns about what is acceptable.
- This initiative only applies to frontline uniforms and may exclude some departments that require the use of company-issued uniforms like Water Safety, Zoological and Plant Engineering. If you have any questions about whether or not this initiative applies to you, please consult your leadership team.

**If you have any questions, please ask your leadership team or consult with the Ambassador Resource Center.
For more information regarding uniform guidelines, please check our Image Guidelines on SeaPort.**



PANTS/SHORTS STYLE GUIDE

The following photos display examples of what is acceptable to wear in accordance with the above guidelines.

SWO

guidelines.

APO/DCO



Check out these brands for affordable options:

- Dickies
- Bealls
- All Seasons Uniforms
- Aeropostale
- BG Uniforms
- Full Source

- Walmart
- Target
- Old Navy
- JCPenney
- United Uniform
- Amazon

- Direct Textile Store
- USA Work Uniforms
- Kohl's
- Gall's
- Academy Sports & Outdoors
- Work Boots